



AnsCare Services, LLC

Physical Address: 7965 N High St, Suite 350, Rm 20, Columbus, OH 43235

Mailing Address: 2068 Teakwood Dr., Columbus, Ohio 43229

Phone : 614-381-1936 Fax : 614-392-0304 Email : ansicare26@gmail.com

Job Description: Home Healthcare Nurse (RN/LPN)

Job Summary:

The Home Healthcare Nurse (RN/LPN) provides and coordinates skilled nursing care for individuals in the home setting. The nurse works collaboratively with the individual, family, physicians, and care team to promote health, manage illness, and ensure safety. Responsibilities include direct nursing care, health monitoring, education for the individual and family, and compliance with the Plan of Care (POC) and agency standards. Nurses are required to obtain a minimum of six (6) hours of continuing education per year.

Job Qualifications

1. Graduate of an accredited School of Nursing (RN or LPN program).
2. Current licensure with the Ohio Board of Nursing (or applicable state license).
3. At least one year of skilled nursing experience preferred; pediatric or home health nursing is a plus.
4. Willingness to accept supervision and follow agency protocols.
5. Ability to pass a criminal history background check prior to employment.
6. Participation in the agency's random drug testing program.
7. Dependable attendance with flexibility to cover shifts as needed.

Job Skills

- Competence in applying nursing techniques, standards, and practices.
- Strong assessment and critical thinking skills.
- Effective written and verbal communication skills.
- Ability to build trust and communicate with individuals/families from diverse backgrounds.
- Professionalism, compassion, and adaptability in varying care situations.
- Effective communication using both written and verbal media.
- Ability to adapt and communicate with individuals/families from diverse cultural, economic, and social backgrounds.

Environmental and Working Conditions

- Care provided in individuals' homes and community settings.
- Exposure to varying home environments, weather conditions, and potential health risks (including communicable diseases).
- Must hold a valid Ohio driver's license (or applicable state license), maintain an insured and reliable vehicle, and be able to drive under various conditions.



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Physical and Mental Effort

- Ability to lift and move up to 50 pounds safely.
- Ability to hear and distinguish heart, lung, and bowel sounds accurately.
- Ability to see and differentiate colors.
- Ability to reach overhead up to six (6) feet.
- Ability to remain calm, think clearly, and prioritize effectively in stressful or emergency situations.

Responsibilities and Standards

1. Deliver safe, skilled nursing care in accordance with the physician's orders, the Plan of Care (POC), and agency policies.
2. Perform ongoing health assessments and monitor changes in condition.
3. Report significant physical, emotional, mental, or environmental changes promptly to the supervising RN, physician, or agency staff. Immediate reporting is required.
4. Collaborate with physicians, supervising nurses, care coordinators, and families to ensure effective care and use of community resources.
5. Accompany individuals/families to medical appointments when necessary for safety or continuity of care.
6. Educate individuals and families to promote understanding, health maintenance, and improved outcomes.
7. Accurately complete all required documentation in a timely manner per agency standards.
8. Maintain infection control and safety procedures at all times.
9. Use equipment and supplies safely, efficiently, and economically in the home setting.
10. Participate in mandatory training and maintain active nursing licensure and continuing education requirements.