



AnsCare Services, LLC

Physical Address: 7965 N High St, Suite 350, Rm 20, Columbus, OH 43235

Mailing Address: 2068 Teakwood Dr., Columbus, Ohio 43229

Phone : 614-381-1936 Fax : 614-392-0304 Email : anscare26@gmail.com

Job Description: Home Health Aide (HHA)

Job Summary:

The Home Health Aide (HHA) provides personal care and supportive services to individuals in their homes, assisting with activities of daily living (ADLs) while promoting independence, dignity, and quality of life. The HHA works under the supervision of a Registered Nurse (RN), licensed healthcare professional, and office staff and collaborates with the individual, family, and interdisciplinary care team.

Job Qualifications

1. Completion of a state-approved Home Health Aide training program.
2. Current Ohio certification or licensure as a Home Health Aide (or applicable state requirement).
3. Ability to pass criminal background checks, drug screenings, and any other required screenings.
4. Demonstrated reliability, professionalism, and commitment to scheduled shifts.
5. Basic literacy, with the ability to read, write, and accurately document care provided..

Job Skills

- Knowledge of personal care techniques, hygiene practices, and ADL support.
- Ability to safely assist with mobility, transfers, and positioning.
- Effective verbal and written communication skills.
- Ability to follow individualized care plans and instructions from supervising RNs, office staff and healthcare professionals.
- Patience, empathy, and cultural sensitivity when working with individuals from diverse backgrounds.

Environmental and Working Conditions

- Work occurs in the individual's home environment.
- Exposure to varying household conditions including potential hazards, pets, and environmental factors.
- May require travel between client homes; a reliable and insured vehicle may be necessary.

Physical and Mental Requirements

- Ability to lift, move, and assist individuals safely (up to 50 lbs, depending on individual needs).
- Ability to perform repetitive tasks and maintain physical stamina throughout the shift.
- Ability to follow safety procedures, remain situational alert, and respond appropriately in emergencies.

Responsibilities and Performance Standards

1. Provide personal care services, including bathing, dressing, grooming, toileting, and oral hygiene.
2. Assist with mobility, transfers, positioning, and prescribed exercises as directed in the care plan.
3. Assist with meal preparation, feeding, and dietary needs per the individual's plan of care.
4. Provide medication reminders and basic health monitoring as permitted by state regulations and agency policy.
5. Perform light housekeeping, laundry, and household tasks to ensure a safe and sanitary environment.



AnsCare Services, LLC

Physical Address: 7965 N High St, Suite 350, Rm 20, Columbus, OH 43235

Mailing Address: 2068 Teakwood Dr., Columbus, Ohio 43229

Phone : 614-381-1936 Fax : 614-392-0304 Email : anscare26@gmail.com

6. Accurately document care provided, observations, and any changes in the individual's condition.
7. Report concerns, incidents, or significant changes to the supervising RN, care coordinator, or office staff promptly.
8. Respect client privacy, dignity, and preferences at all times.
9. Follow infection control, safety, and emergency procedures per agency guidelines.
10. Attend all mandatory training and maintain active certifications as required.